

11/09/2013

To whom it may concern

Dear Sirs

Raphael Lemgruber has been with Avalon Industrial Services Ltd since April 2010. He came to us with a qualification in marketing and a good range of industrial rope access skills.

During his time with us he has gained further experience with the costing and installation of height safety systems and project managing.

His excellent interpersonal skills and willingness to assist others whatever the circumstances are his strongest assets, exemplified by his voluntary work with the coast guard and St Johns organisations.

He is reliable and trustworthy and a good team player. His job requires him to work with a wide variety of people from many nationalities and backgrounds. He has always got on very well and quickly earned their respect.

We would recommend him to any organisation where commitment, enthusiasm and organised work is required for a job well done.

Yours faithfully,



Steve Thomas
Operations Manager
For Avalon Industrial Services Ltd